Adarsha Thought

Empowering People

The most important and vital asset of any organization is its people, while the other assets are only complimentary for its success. Empowering such an asset "people" means to make them feel belonging to the organization just like people feel belonging in a family. When we look at the family, members in it feel safe, secured, interested, trustworthy and work selflessly to uphold the well being of each other without being told. The concept of one family automatically empowers everyone to act, perform and ensure welfare of each other so that the entire family becomes successful and prosperous. This concept of one family in a business organization and empowering its people is to make them mature, humble and effectively functioning human beings.

Empowering people makes them humble, trust worthy, strong –willed and fearless in their endeavors to get things done. Humility in an individual need not be mistaken for weakness, whereas combined with intense professional will enable them to accomplish whatever they want to make their organization great.

Empowering people makes them ambitious not for themselves but also for the organization for which they work. It makes them to defer personal success and achievements in preference to organization success. Another significant character that empowerment builds in an individual is to enjoy working with people and to make friends out of business relationship. This attitude of individual employees makes the organization customer friendly and ensures customer delight.

Empowering people makes them humble and such individuals attribute their success or the success of the organization to other people. At the same time, when things go wrong, they readily take personal responsibility for the same. It also inculcates strong sense of discipline in their thought process and actions. It makes them skilful, refined and focused on what needs to be done to achieve success to themselves and to the organization.

It is therefore evident that people in an organization have to be empowered to make them trust worthy, self confident and organization oriented in their thoughts and actions to build successful organization.